



Person Specification: Learning Mentor

Please make sure, when completing your application form, you give <u>clear examples</u> of how you meet the <u>essential and desirable</u> criteria.				
Attributes	Essential	How Measured	Desirable	How Measured
Experience	Recent experience working in Secondary School	1,2	<ul style="list-style-type: none"> Recent experience of working with children with needs in a school environment 	1,2,4
	<ul style="list-style-type: none"> Demonstrable experience of safeguarding children procedures and processes 	1,2	<ul style="list-style-type: none"> Recent experience of working with families 	1,2,4
Skills/ Abilities & Competencies	<ul style="list-style-type: none"> Able to contribute positively to the work of a team. 	1,2,4	<ul style="list-style-type: none"> Knowledge of a range of learning needs 	1,2,4
	<ul style="list-style-type: none"> Able to intervene positively with children's behaviour to promote positive outcomes 	1,2,4	<ul style="list-style-type: none"> Knowledge of adverse childhood experiences and trauma 	1,2,4
	<ul style="list-style-type: none"> Knowledge of validation and de-escalation techniques 	1,2,4	<ul style="list-style-type: none"> Good working knowledge of the needs of children with ASD / ADHD 	1,2,4
	<ul style="list-style-type: none"> Knowledge and experience of a range of therapeutic interventions 	1,2	<ul style="list-style-type: none"> Experience of working with a range of professionals 	1,2,4
	<ul style="list-style-type: none"> Self motivated in working with parents/carers and the child's community. 	1,2	<ul style="list-style-type: none"> Experience of successful delivering individual programmes 	1,2,4
	<ul style="list-style-type: none"> Able to communicate on a range of levels e.g with children, parents, other professionals etc. 	1,2		
	<ul style="list-style-type: none"> Willingness to contribute to the support of children in all areas of personal development 	1,2,4		
	<ul style="list-style-type: none"> Able to keep accurate records. 	1,2		
	<ul style="list-style-type: none"> Able to form appropriate relationships with children and families 	1,2		
	<ul style="list-style-type: none"> Good level of competency and confidence in using ICT 	1,2,4		
Education and Training	Supporting Teaching and Learning level 4 or Learning Mentor equivalent or higher qualification	3 1,2,4	<ul style="list-style-type: none"> Relevant Foundation Degree or higher First Aid Certificate Recent involvement in relevant training or CPD 	3 1,2,4 3
	<ul style="list-style-type: none"> Commitment to keeping up to 		<ul style="list-style-type: none"> Mental Health First Aid 	



**Middleton
Technology School**



**Great Academies
Education Trust**

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	date with training / CPD		Trained	
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Key to How Measured: 1 = Application 2 = Interview 3 = Certificates 4 = References