Pupil premium strategy statement

This statement details our school's use of Pupil Premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Middleton Technology School
Number of pupils in school	1330
Proportion (%) of pupil premium eligible pupils	33% (433 pupils)
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended)	2020/21 – 2023/24
Date this statement was published	September 2021
Date on which it will be reviewed	September 2022
Statement authorised by	J Kellett
Pupil premium lead	Kate Davies
Governor / Trustee lead	Janet Abbott

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£398,235
Recovery premium funding allocation this academic year	£61,045
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£459,280 of this £39835 is allocated to LAC and is tracked within the PEP and Virtual School. Total PP budget - £419,445

Part A: Pupil premium strategy plan

Statement of intent

Pupils at Middleton Technology School, of all abilities will make good progress in all subjects through quality first teaching and increased opportunities for reinforcement of learning at home.

Pupils are valued as individuals and will have opportunities to achieve highly, lead strongly and develop into confident, responsible and successful young adults. We will facilitate pupils accessing a wide range of enrichment experiences both in and out of school, which will positively impact on their academic achievement and wellbeing.

We will provide an intensive pastoral support service for pupils and parents, identified by school as vulnerable or in need.

We will aim for disadvantaged pupils to increase their attendance at school, therefore closing the gap between themselves and their non-disadvantaged peers thus enabling them to experience the full learning experience at Middleton Technology School.

In implementing this policy, we will work with all other relevant agencies to develop highly effective procedures for the use of the pupil premium grant. By implementing the procedures, disadvantaged pupils will make academic progress at least in line with non-disadvantaged pupils nationally.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Disadvantaged pupils have lower attendance and punctuality.
	In the 2018/19 academic year. 19.3% of disadvantaged pupils were 'persistently absent' compared to 8.6% of their peers. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.
2	Literacy skills are lower for those eligible for PP than other students in KS3. Key Stage 2 prior attainment over the past three years indicates that 27% of our disadvantaged pupils arrive below age-related expectation in Reading compared to 15% of their peers.
3	Numeracy skills are lower for those eligible for PP than other students in KS3.

	Key Stage 2 prior attainment over the past three years indicates that 28% of our disadvantaged pupils arrive below age-related expectation in mathematics compared to 14% of their peers.
4	Pupils eligible for the premium have lower attainment and make less progress than their NPP peers. High Prior Attaining (HPA) PP students are making less progress than those with lower or middle prior attainment.KS4 outcomes in the last three years indicate that around 40% of our HPA disadvantaged pupils make expected progress compared to 60% of their peers.
5	Disadvantaged students who require SEN support make less progress than other groups of students. KS4 outcomes in the last three years indicate that around 42% of our SEND disadvantaged pupils make expected progress compared to 60% of their peers.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
 Disadvantaged students will increase their attendance at school, therefore closing the gap between themselves and their non- 	Attendance of PP pupils to be at or above national average for all pupils.
disadvantaged peers, enabling them to experience the full learning experience at Middleton Technology School.	Reduce persistent absence to match national average for non-PP.
2) To raise the Literacy skills of disadvantaged pupils in Key Stage 3.	The percentage of PP students in Key Stage 3 making expected progress in English is in line with their non-PP peers.
	The percentage of PP students reaching their chronological reading age is in line with their non-PP peers.
	GL Assessments in-year progress test show that PP students are making progress in line with that of their non-PP peers.
3) To raise the Numeracy skills of disadvantaged pupils in Key Stage 3.	The percentage of PP pupils in Key Stage 3 making expected progress in Maths is in line with their non-PP peers.

	GL Assessments in-year progress tests show that PP students are making progress in line with that of their non-PP peers.
4) For Pupil Premium pupils to enjoy the wide range of enrichment activities that we have available at Middleton Technology School.	PASS Survey and Attitudes to Learning shows PP students views of school are in line with those of their non-PP peers.
Pupil Premium students are happy, healthy and enjoy school.	Pupils eligible for PP attain as highly as their non-PP peers and the progress gap is diminished.
To close the PP/others attainment gap.	
Pupil Premium students with high prior attainment will make positive progress.	Progress 8 for HPA Pupil Premium students at least the national average of all students.
attainment wiir make positive progress.	Exclusions statistics for PP students are in
Reduce the proportion of PP pupils with a fixed term exclusion.	line with those of their non-PP peers.
5) Disadvantaged students who require SEN support will make good progress, in line with their non-PP peers.	Disadvantaged students who require SEN support have a progress score of at least 0.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £88,900

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole School Teaching focus on disciplinary Lang uage – specifically improving vocabulary	 Prioritise 'disciplinary literacy' across the curriculum Literacy is key to learning across all subjects in secondary school and a strong pre- dictor of outcomes in later life. Disciplinary literacy is an approach to improving literacy across the curriculum that emphasises the importance of subject specific support. All teachers should be supported to understand how to teach students to read, write and communicate effectively in their subjects. School leaders can help teachers by ensuring training related to literacy prioritises subject specificity over general approaches. Provide targeted vocabulary instruction in every subject Teachers in every subject should provide explicit vocabulary instruction to help students access and use academic language. Effective approaches, including those related to etymology and morphology, will help students remember new words and make connections between words. Teachers should prioritise teaching Tier 2 and 3 vocabulary, which students are un- likely to encounter in everyday speech. Teachers and subject leaders should consider which words and phrases to teach as part of curriculum planning. EEF Improving literacy in Secondary Schools (Recommendations 1 & 2) Improving Literacy in Secondary Schools [EEF (educationen- dowmentfoundation.org.uk) Supported by: Alex Quigley – closing the vocabulary gap National Literacy Trust Guidance Disciplinary literacy [National Literacy Trust	2
School participation in Voice 21 Oracy – focus on high-quality talk and on explic- itly extending spoken vocabulary	 Provide opportunities for structured talk Talk matters: both in its own right and because of its impact on other aspects of learning. High-quality talk is typically well-structured and guided by teachers. 'Accountable talk' is a useful framework to ensure talk is high quality, and emphasises how talk can be subject specific. Teachers can support students by modelling high-quality talk, for example including key vocabulary and metacognitive reflection. EEF Improving Literacy in Secondary Schools (Recommendation 6) Improving Literacy in Secondary Schools EEF (educationendowmentfoundation.org.uk) Closing the Disadvantage Gap There is evidence to suggest that pupils from lower socioeconomic backgrounds are more likely to be behind their more advantaged counterparts in developing 	2

	 early language and speech skills, which may affect their school experience and learning later in their school lives. Given that Oral language interventions can be used to provide additional support to pupils who are behind their peers in oral language development, the targeted use of approaches may support some disadvantaged pupils to catch up with peers, particularly when this is provided one-to-one. EEF Toolkit – Oral Language Interventions <u>Oral language</u> interventions EEF (educationendowmentfoundation.org.uk) 	
Whole school focus on Curriculum	 Utilising many of the subject guidance reports from the EEF to ensure that our curriculum is effective: <u>Guidance reports EEF (educationendowmentfoundation.org.uk)</u> Our curriculum is designed to: Be limitless in its opportunity Develop the mastery of substantive and disciplinary knowledge Enthuse and inspire students in both academic disciplines and as lifelong independent learners Generate ambition for pupils to be the best that they can be through supporting thinkable next steps Prepare students for the changing landscape at key stage four and beyond Promote and nurture scholastic excellence Allow teachers to teach with passion and creativity 	2-5
Numeracy Curricu- lum, and the delivery of this to include cross-curricular ap- proaches to numer- acy	Numeracy CurriculumThere are 12 Numeracy classes identified across the Year 7-9 co- hort, where each class has 1-2 lessons per fortnight. At the begin- ning of the academic year, all Numeracy students sat a baseline as- sessment to identify the gaps in knowledge for each class. I have chosen to use standardised tests as they can provide reliable in- sights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through in- terventions or teacher instruction.Standardised tests Assessing and Monitoring Pupil Progress Ed- ucation Endowment Foundation EEF	3
Teacher use of AFL to check understanding and/or retention of knowledge or skills. This will then be acted upon to close gaps.	 Providing feedback is a well-evidenced and has a high impact on learning outcomes. Effective feedback tends to focus on the task, subject and self-regulation strategies: it provides specific information on how to improve. Feedback can be effective during, immediately after and some time after learning. Feedback policies should not over specify the frequency of feedback. <u>Feedback EEF (educationendowmentfoundation.org.uk)</u> 	2 - 5
Improving quality of student responses through probing questions.	On average, oral language approaches have a high impact on pupil outcomes of 6 months' additional progress. Oral language interventions EEF (educationendowmentfoundation.org.uk)	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost:136,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Reading Interventions to in- crease reading skill and en- gagement: Phonics Comprehension Behaviour/Inclusion Support	 Provide high-quality literacy interventions for students with weak literacy skills Schools should expect and proactively plan to support students with the weakest levels of literacy, particularly in Year 7. Developing a model of tiered support, which increases in intensity in line with need is a promising approach. Assessment should be used to match students to appropriate types of intervention, and to monitor the impact of interventions. Creating a co-ordinated system of support is a significant challenge requiring both specialist input and whole-school leadership. EEF Improving Literacy in Secondary Schools (Recommendation 7) Improving Literacy in Secondary 	2
Morning small group/one-to- one intervention for students with Peer support from Year 10 'Maths Champions'	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one:One to one tuition EEF (educationendowmentfounda- tion.org.uk) And in small groups:Small group tuition Toolkit Strand Education Endowment Foundation EEF	3
RAP meetings etc – relentless focus on outcomes. Identify- ing students in all year groups that need support, and ensur- ing a plan is put in place. Calendared SLT meetings so that line management is fo- cused Meeting with SENDCO to check outcomes of SEND students	Raising Achievement and Progress (RAP) meetings to quickly identify students causing concern and swiftly inter- vene. RAP meetings commenced 7 th Dec. Relevant SLT, Eng, Maths, Sci CLs, SENDCO and HoY for year 11 to at- tend. Discussion around: positive praise, student attendance, student behaviour, students not making expected pro- gress and SEND/ access arrangements. Information shared and plan of 'quick wins' actions dis- cussed ready to be reviewed the following week. <u>https://schoolleaders.thekeysupport.com/school-evalua- tion-and-improvement/plans-and-strategies-for-school- improvement/school-improvement-plans/raising-attain- ment-plans/</u>	4
Catch up for college and NTP	To support students address gaps in their learning after school support is offered to students to help them organ- ise their studies and revise.	4

	Students will be supported in a variety of ways including: 1= targeting subject taught lessons 2= Tutor supported revision & strategies 3= quiet areas for peer to peer tutoring/ learning. Session1 = highly tailored tuition support to help stu- dents whom have been most impacted by COVID <u>https://educationendowmentfoundation.org.uk/educa-</u> <u>tion-evidence/teaching-learning-toolkit/peer-tutoring</u>	
	One to one tuition EEF (educationendowmentfounda- tion.org.uk) https://nationaltutoring.org.uk/schools/school-led-	
Masterclasses	tutoring/ Masterclasses to target areas identified as underperform- ing based on the question level analysis. Teachers to teach this key content and revisit regularly within master- class. Any pupils who do not master the key stickability content are provided with extra support through a range of teaching strategies such as intensive teaching, tutoring, peer assisted learning, small group discussions or addi- tional effective homework. Learners continue the cycle of learning and testing until mastery of knowledge and skills. Evidence of this impact to be reviewed by CL. <u>https://educationendowmentfoundation.org.uk/edu- cation-evidence/teaching-learning-toolkit/mastery-learn- ing</u>	2 - 5
MTS Honours Programme	10 HPA pupils identified from the current Year 9. The course is delivered as a discrete, University graded mod- ule. The focus is on English, whereby students will need to demonstrate resilience and independence in the area of Creative Non-Fiction Writing. This module is delivered by Mr Hodgson. It consists of 6 lecture style sessions that take place in school, on a fortnightly basis; satellite tasks will be completed at home and submitted via Teams, semi- nars are in person and formal summative feedback is given through Teams. Students become Academic Ambassadors if they pass and will share their academic journey towards college/university with their peers via assembly spotlight sessions over Year 10 and 11. The model is based on that used by the Scholars Pro- gramme, delivered by The Brilliant Club. <u>https://www.officeforstudents.org.uk/media/536f4e79- 4e32-4db0-a8a2-66eb4e2b530b/raising-attainment-in- schools-and-colleges-to-widen-participation-ofs-topic- briefing.pdf</u>	2&4

English Department staff training	DL led training specifically designed to up-skill teachers of Year 11, set 1s. Training is to be disseminated via CDT ses- sions, based on the sessions from the NLT. Peer coach- ing to be used within the English department to further embed and plan these strategies into the delivery of les- sons. This process with be cascaded to Science/His- tory/Geography/Maths via appointed staff, who will be at- tending the programme of NLT DL sessions for their spe- cific subjects, to implement the strategies in their depart- ments and up-skills teachers within their discipline. <u>https://www.oup.com.cn/test/word-gap.pdf</u>	2&4
English Intervention Group	A cohort of 10 (under attaining, identified HPA) pupils: 5 from 1121, 5 from 1111, to receive fortnightly intervention in English, in place of a timetabled PE session/ this may have to be delivered as a specialised masterclass.	2&4
Collaboration with Holling- worth High School, led by Chris Dobbs.	Participation in 6 HPA workshops agreed for 2022, to run between Jan-July. This will be funded and will benefit HPA, upper attaining students across the year groups. Will be aiming to target 931/1031 and 1131 in the first instance. Aiming to build cultural capital. Thrupp 1999 and Girou x.	4
Online learning eg. use of Century etc Extended the school offer with masterclass/ catch up for college and online learning re- sources.	Students now have access to a variety of online learning platforms to support their learning. These can be used for homework (Homework EEF (educationendowmentfoun- dation.org.uk)), revision and independent study, as well as during periods of time when students are no in school. Century data for this half term demonstrates that stu- dents are accessing the online platforms available: Half term update: A. Student log-ins (unique) - 1,201 B. Nuggets completed - 10,457 C. Question completed - 107,573 D. Student dashboard views - 538 E. Teacher log-ins (unique) - 31 F. Assignments published - 108 © October Report details Your overall usage has increased throughout October. 89% of your total users have logged in this academic year. https://educationendowmentfoundation.org.uk/educa- tion-evidence/teaching-learning-toolkit/extending-school- time	2-5
Reading Interventions to in- crease reading skill and en- gagement: • Phonics • Comprehension	Provide high-quality literacy interventions for students with weak literacy skills Schools should expect and proactively plan to support students with the weakest levels of literacy, particularly in Year 7.	2

		,
Behaviour/Inclusion Support	Developing a model of tiered support, which increases in intensity in line with need is a promising approach. Assessment should be used to match students to appropriate types of intervention, and to monitor the impact of interventions. Creating a co-ordinated system of support is a significant challenge re- quiring both specialist input and whole-school leadership. EEF Improving Literacy in Secondary Schools (Recommendation 7) Improving Literacy in Secondary Schools EEF (educationendowmentfoundation.org.uk)	
Morning small group/one-to- one intervention for students with Peer support from Year 10 'Maths Champions'	Tuition targeted at specific needs and knowledge gaps canbe an effective method to support low attaining pupils orthose falling behind, both one-to-one:One to one tuition EEF (educationendowmentfounda- tion.org.uk)And in small groups:Small group tuition Toolkit Strand Education Endowment Foundation EEF	3
RAP meetings etc – relentless focus on outcomes. Identify- ing students in all year groups that need support, and ensur- ing a plan is put in place. Calendared SLT meetings so that line management is fo- cused Meeting with SENDCO to check outcomes of SEND stu- dents	Raising Achievement and Progress (RAP) meetings to quickly identify students causing concern and swiftly inter- vene. RAP meetings commenced 7 th Dec. Relevant SLT, Eng, Maths, Sci CLs, SENDCO and HoY for year 11 to at- tend. Discussion around: positive praise, student attendance, student behaviour, students not making expected pro- gress and SEND/ access arrangements. Information shared and plan of 'quick wins' actions dis- cussed ready to be reviewed the following week. <u>https://schoolleaders.thekeysupport.com/school-</u> <u>evaluation-and-improvement/plans-and-strategies-for-</u> <u>school-improvement/school-improvement-plans/raising-</u> <u>attainment-plans/</u>	4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 196,054

Activity	Evidence that supports this approach	Challenge number(s) addressed
A strategic analysis of the Persistent Absentee (P.A.) cohort each	This will enable vulnerable cohorts and individuals to be identified to tackle the root cause of the regular absence and improve all round development.	1
half term	DFE research from 'Theschool- leaders.the keysupport.c om' - "Research into how attendance can impact attainment" indicates that PA students are 3	

	times less likely to achieve 5 GCSE with grades 5- 9 inc. Maths and English Also, students with less than 85% attendance have the lowest Progress 8 data as a trend at MTS.	
Create and implement an inclusive programme of intervention across inclusion, SEND, Safeguarding and curriculum to reintegrate and engage PA students	A programme that is personalised targeting specific individual needs will have an increased chance of long- term success in re-engaging PA students. DFE research from the school- leaders. The keysupport.com "Research into how attendance can impact attainment Changing the meta -cognition of young people in terms of how to improve self-discipline and making more positive decisions is an important mechanism for improving the life chances of our young people. Giving the big picture for post 16 options can also re-engage students. Sadly, 90% of young offenders aged 16/17 have been a Persistent Absentee while 60% and 79% of adult prisoners have been a PA or have	1,2,3,4,5
	been FTE from school respectively. We need to re- engage as many of our PA students as quickly as possible Centre for Social Justice UK - "Kids can't catch up if they don't show up" -National tutoring Programme.	
Staff training and time to implement and deliver the i ntervention programme	Centre for Social Justice UK - "Kids can't catch up if they don't show up" -National tutoring Programme have indicated in their research that Persistent absentees respond and improve more effectively if the individual has a "key worker" who can liaise and support both student and family with specific barriers to attendance/learning or social situations.	1,2,3,4,5
	Students identified as PP and underperforming to be enrolled on the NTP programme - <u>https://nationaltutoring.org.uk</u> SEND students reintegration to full time supporting thir mental health and academic needs - <u>https://www.mentalhealth.org.uk/coronavirus/school-</u> guidance-for-coping-with-coronavirus	
School based counsellor - In response to need and long waiting lists with Healthy Young Minds and #Thrive, our students have access to a school counsellor and mental health support team	Research published in <u>The Lancet Child & Adolescent</u> <u>Health</u> , found pupils who were offered counselling experienced significantly improved self-esteem, as well as large increases in their achievement of personal goals.	1,4,5
SEMH workers - We have employed 2 SEMH workers	Social and emotional skills' are essential for children's development— they support effective learning and are	1,4,5

to provide one to one and group support to students experiencing a range of issues. They also facilitate a re-integration school for students that have been absent for long periods of time.	linked to positive outcomes in later life. With the right support, children learn to articulate and manage their emotions, deal with conflict, solve problems, understand things from another person's perspective, and communicate in appropriate ways. Social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes over the course of an academic year. (<u>https://educationendowmentfoundation.org.uk/educati</u> <u>on-evidence/teaching-learning-toolkit/social-and- emotional-learning</u>)	
--	--	--

Total budgeted cost: £ 420,954

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Please see our published Pupil Premium Impact Report 2020-2021 for our year 1 review.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider